

MASSIVE RECRUITMENT AT THE NIGERIAN ARMY UNIVERSITY, BIU (NAUB)

The Nigeria Army University, Biu (NAUB) invites applications from suitably qualified candidates to fill the following vacant Academic and Senior Non-Teaching staff positions in the University.

- 1. Professors, Readers and Senior Lecturers
- 2. Lecturer I, Lecturer II, Assistant Lecturer and Graduate Assistants
- 3. Senior and Junior Carder Non-Teaching Staff

Qualifications and Experience Professor

Key Objective:

The Professor is a Senior Academic Staff who is to provide administrative and academic leadership in the School.

Scop<mark>e of the P</mark>osition:

The PROFESSOR will be responsible to the Vice-Chancellor through the Dean of Faculties.

Duties

- Providing Academic and Administrative Leadership in the School
- Coordination of the activities of the staff of the School, especially in the academic functions of programme/course planning development, administration and research.
- Attending meetings of statutory and/or ad-hoc committees, especially Senate and its committees.
- Other Duties as may be assigned from time to time by the Dean of the School or the Vice-Chancellor

Principal Accountabilities

The Professor must be:

- A respected authority in his/her field of specialization
- Versatile in research activities especially at the post graduate level
- Able to show evidence of continuing research and publications.
- Have supervised a substantial number of post graduate, especially Doctoral Students.
- Have considerable professional/ teaching experience.
- Possess considerable administrative experience as Head of Department and or Director of Institute, Dean of Faculty, Provost of College in a University.

Qualifications (a) Essential Qualifications

- A doctorate Degree in an academic discipline or a related field in the relevant School/Programme.
- Substantial number of scholarly publications in reputable and referred journals.
- Considerable knowledge and application of information Technology.

Critical Competencies

- Academic and Administrative Leadership: Ability to provide academic and administrative leadership for staff of the School
- Resource Management: Ability to efficiently manage and optimize the human, financial and material resources of the School.
- Communication Skills: Ability to demonstrate excellent skills in report writing and fluency in communication.
- Professional/community service activities: Evidence of involvement in professional and community activities
- Staff welfare and motivation: Ability to command the respect and loyalty of his/her staff through consistent demonstration of genuine concern for their welfare and making conscious effort to motivate them towards excellence in the performance of their duties.
- Computer Literacy: Ability to use various software for daily tasks e.g. Microsoft word, power point, excel. Ability to use and access the web for teaching and tutorial purposes.

Rem<mark>uneratio</mark>n

Salar<mark>y: CONU</mark>ASS

B) Associate Professor

Key Objective:

An Associate Professor is a Senior academic staff of a School whose duty it is to assist the Dean generally in the administration of the Faculty. He/She is specifically responsible to coordinate and develop course materials, to provide leadership, undertake research and participate in University/professional/community services.

Scope of the Position

Associate Professors will be responsible to the Dean of the Faculties for the discharge of the Academic and/or administrative responsibilities that may be assigned to him/her.

Duties

- Undertaking programme planning development and administrative delivery
- Undertaking course planning, development and delivery
- Reviewing and determining acceptability of course materials in conjunction with course developers
- Monitoring the progress of the process of course development
- Undertaking examination duties including the preparation of examination question papers and marking of answer scripts

- Liaising with external examiners, assessors, moderators and advisory peer groups
- Undertaking research activities
- Organising workshops and seminars in related courses
- Supervising the work of course coordinators involved in the programme
- Reviewing, adopting and preparing learning materials for use by the School
- Participating in the recruitment, training and supervision of visiting/per-term lecturers
- Performing any other academic and administrative duties and responsibilities as may be assigned to him/her by the Dean of the School from time to time.

Principal Accountabilities

An Associate Professor must:

- Have an identifiable research focus
- Have undertaken extensive research and published substantially in the area of his/her research focus
- Have successfully supervised an appreciable number of post graduate (especially Doctoral) Students
- Have had some administrative experience at tertiary level preferably in a University.

Qualifications

A Doctorate Degree in the relevant academic discipline or a related field Considerable number of scholarly publications in reputable and referred journals Appreciable knowledge and application of information Technology

Critical Competencies

As itemized for Professor

Remuneration

Salary: CON UASS 6

C) Senior Lecturer

Key Objective

The Senior Lecturer is a senior academic staff of a School whose duties are similar to that of the Reader above

Scope of the Position:

The Senior Lecturer will be responsible, through the Reader, to the Dean of the School for the discharge of the Academic and/or administrative responsibilities that may be assigned to him/her.

Duties

Same as those listed for Associate Professor

Principal Accountabilities

Same as those listed for Reader

Qualifications

Same as those demanded of the Reader

Experience

Candidates must have a minimum of six (6) years post-doctoral research and teaching experience in a University and show demonstrable evidence of ability to initiate and supervise postgraduate research.

Critical Competencies

Same as those expected of a Professor and Reader

Salary CONUASS 5

Method of Application

Interested candidates should fill the online application form at the university portal <u>https://portal.naub.edu.ng</u> and their after send scan copies of their applications letter (stating post desired), relevant certificates and detailed curriculum vitae, stating their full names, date of birth, state of origin/domicile, nationality, marital status, permanent home address. (not P.M.B), current postal/contact address with GSM phone numbers and e-mail addresses) institutions attended (with dates), academic and professional qualifications (with dates), honours, distinctions and membership of learned societies and professional bodies, publications (where applicable), working experience, present employment status and employer, extra-curricular activities, names and addresses of three (3) referees to <u>info@naub.edu.ng</u>. The subject of this email should be the application number generated for you after the online application and these documents should be submitted on or before 26th June, 2018.